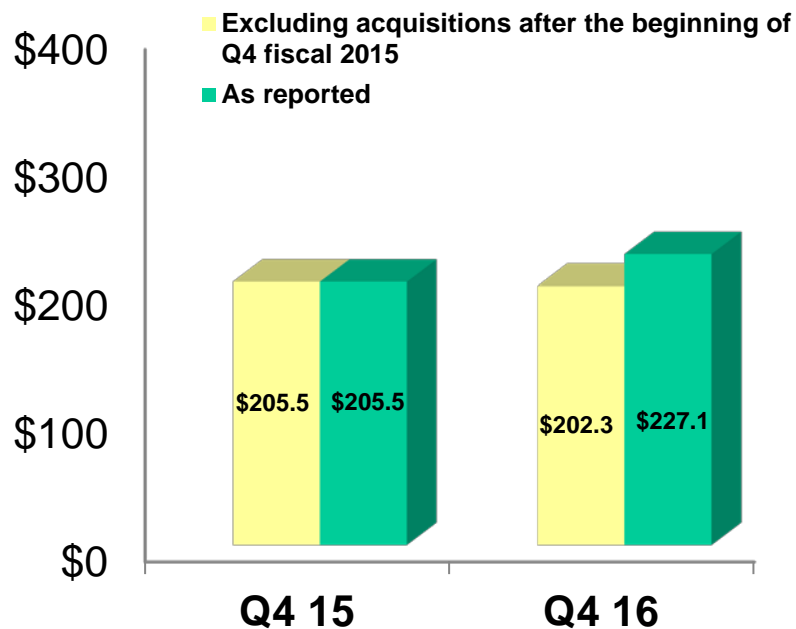


# WELCOME

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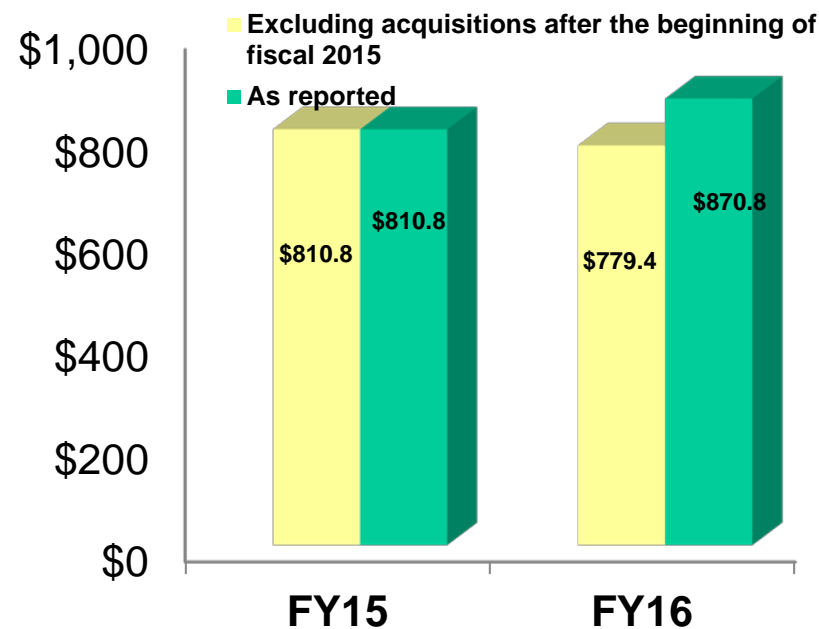
## FOURTH QUARTER FY 2016 WEBCAST

# Net Revenues (\$ in millions)



**Sales increase due to:**

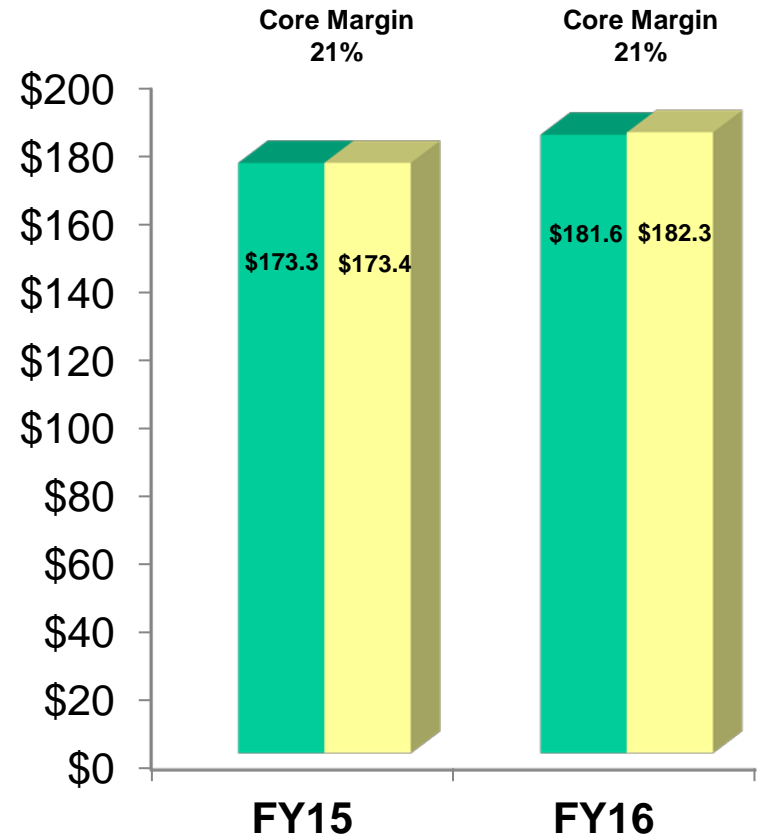
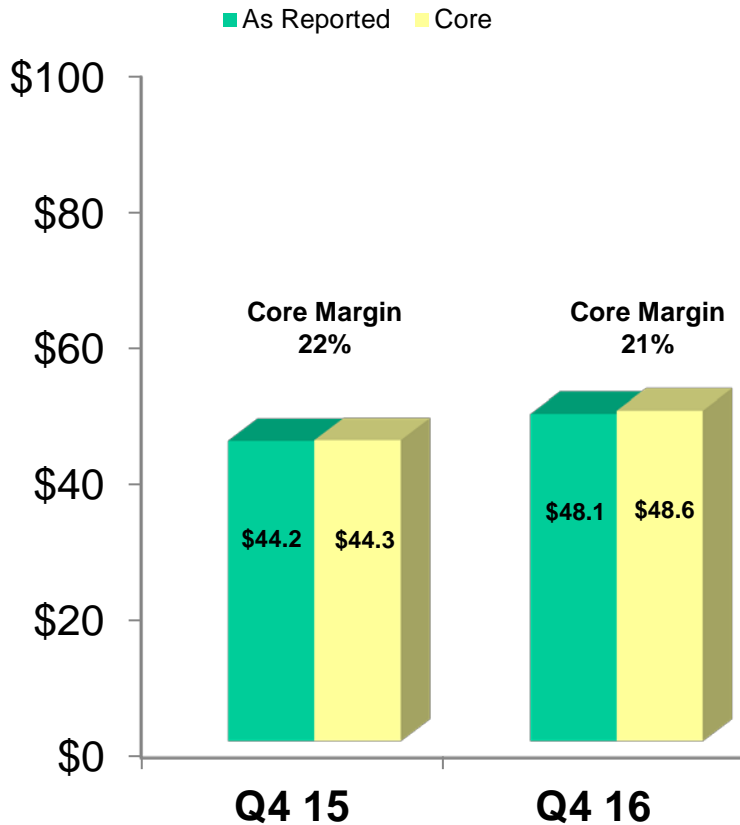
Acquisitions	12%
Organic Growth	2%
Foreign Exchange	-3%
	11%



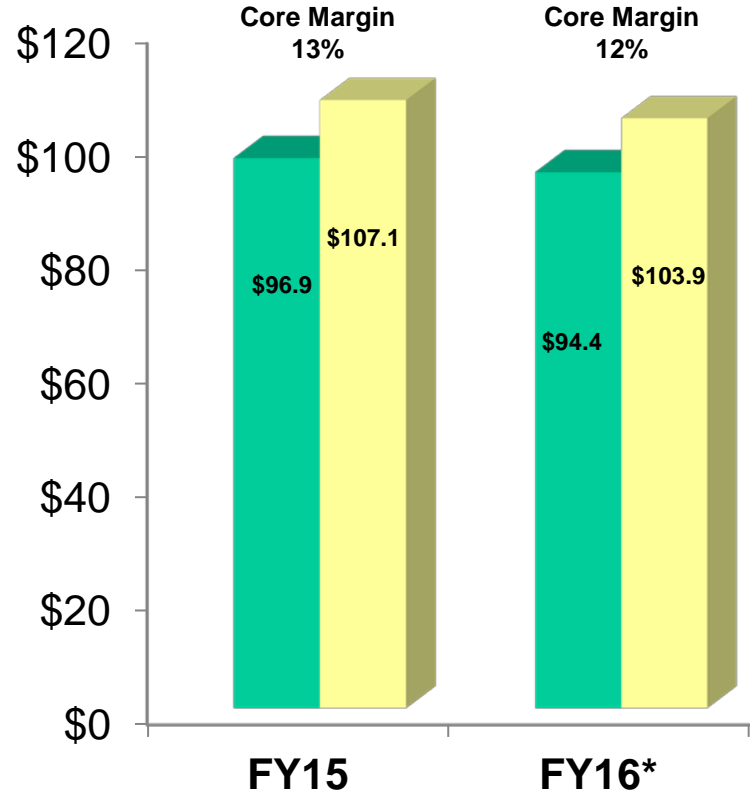
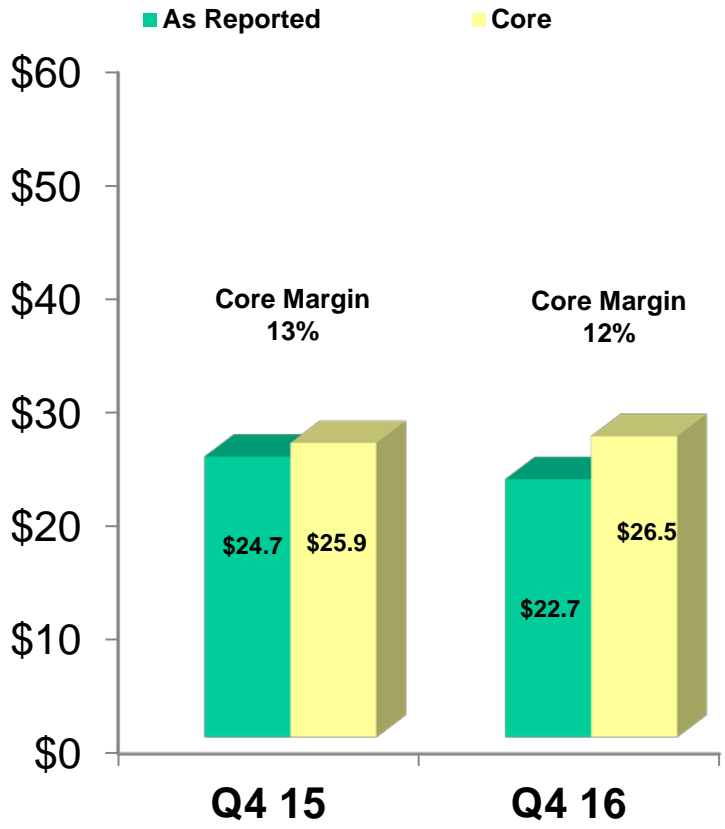
**Sales increase due to:**

Acquisitions	11%
Organic Growth	1%
Foreign Exchange	-5%
	7%

# Gross Profit & Margin (\$ in millions)

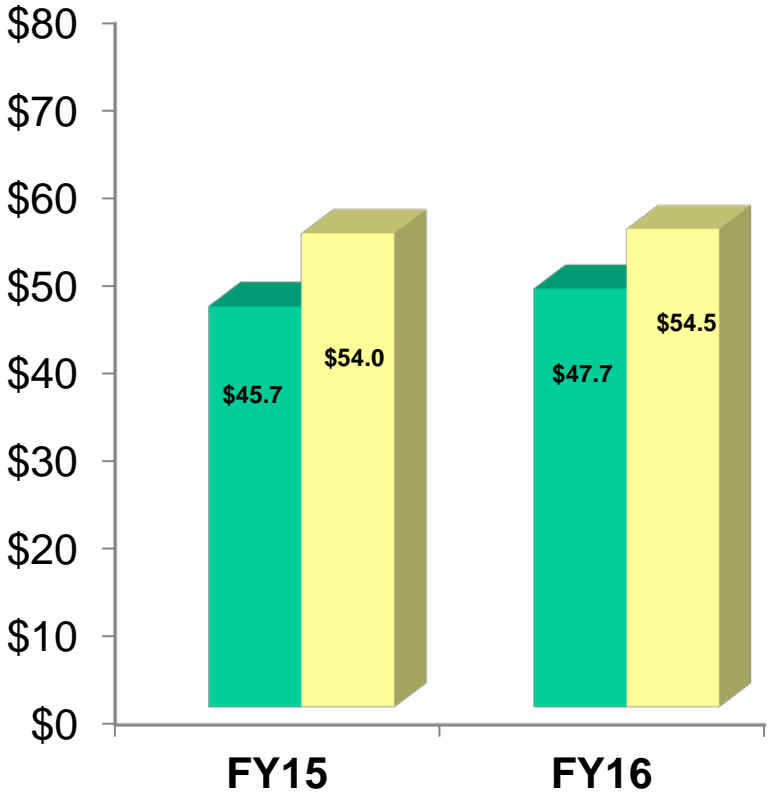
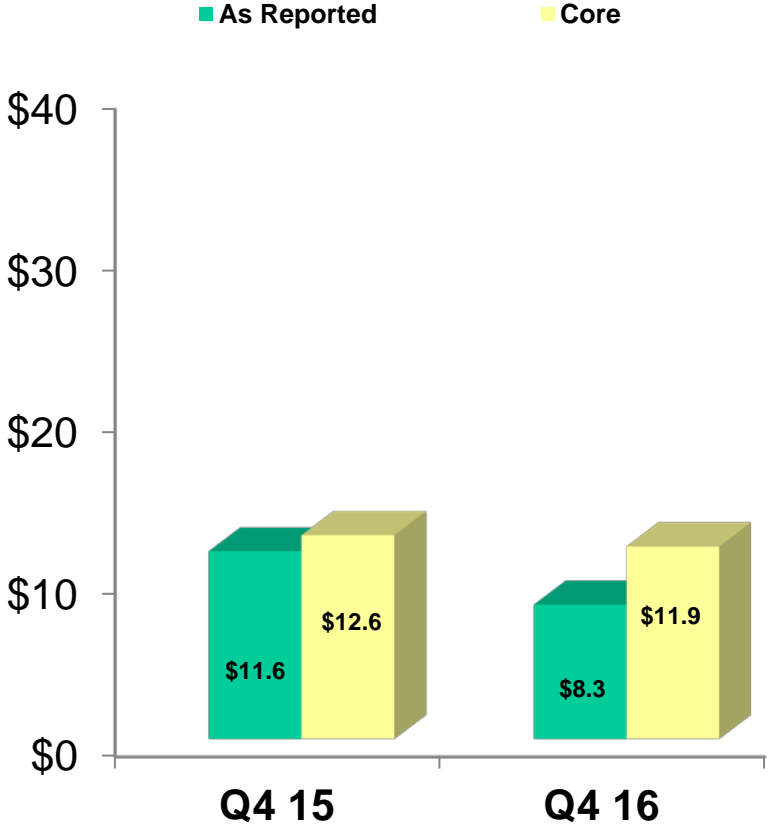


# Operating Income & Margin (\$ in millions)

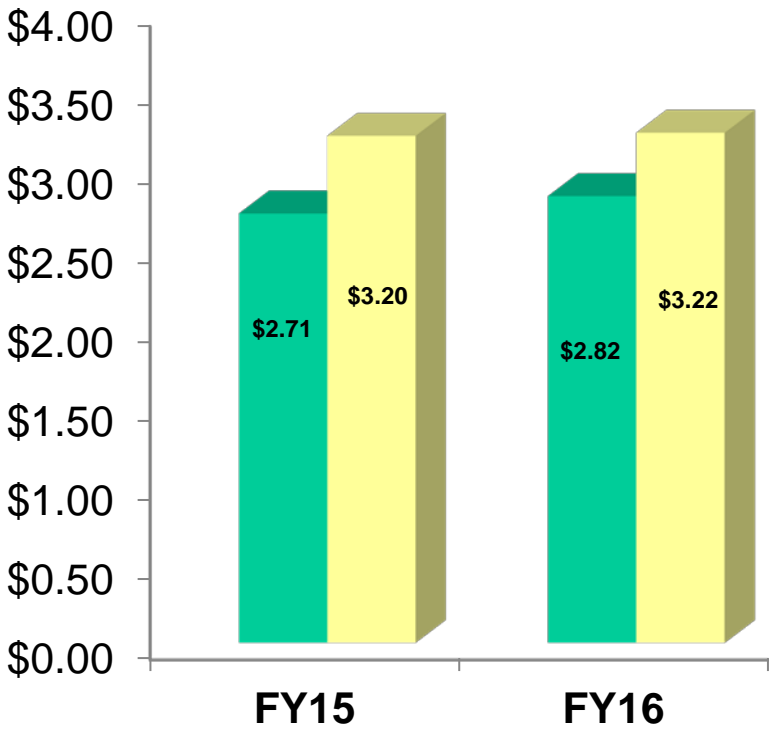
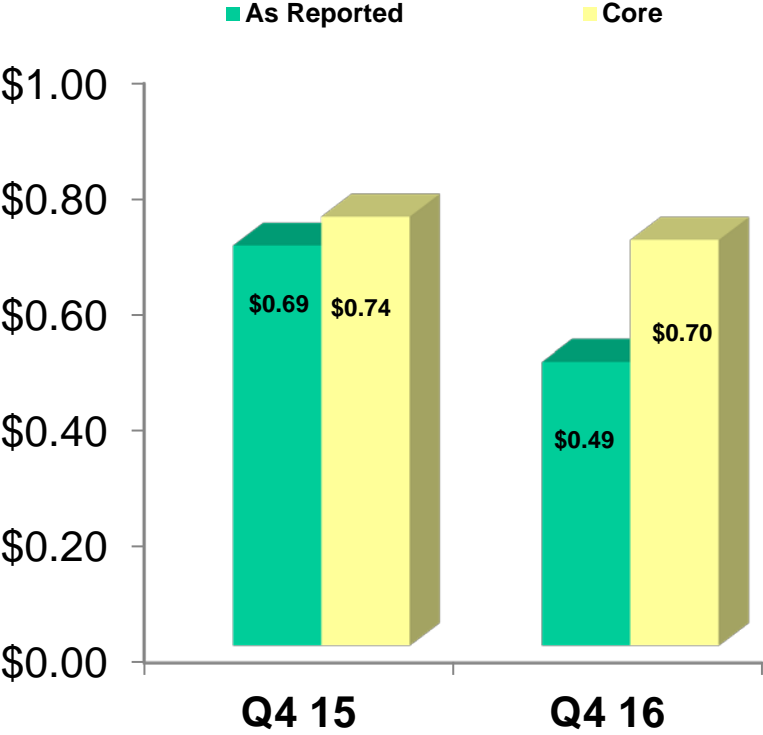


\*Core operating margin in FY16 impacted by an increase in core SG&A from 8.2% to 9% of revenues.

# Net Income (\$ in millions)

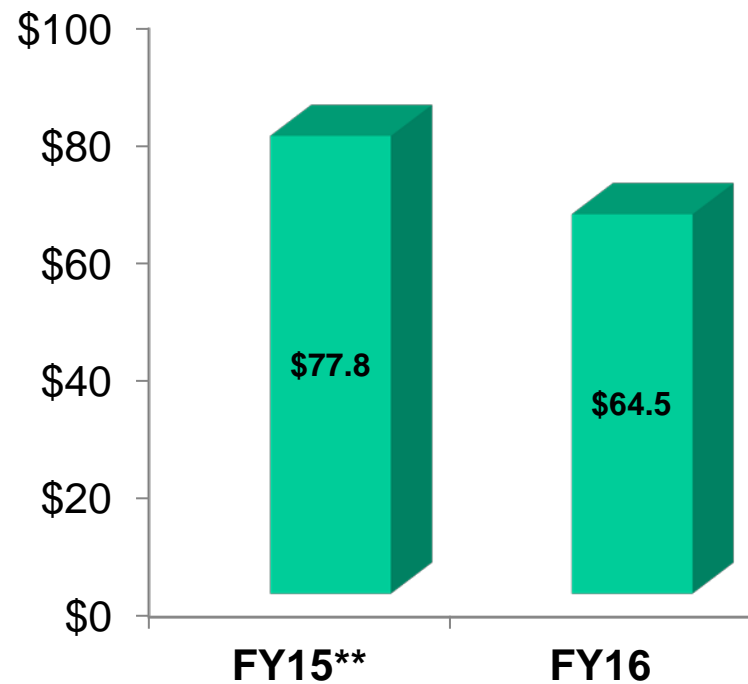
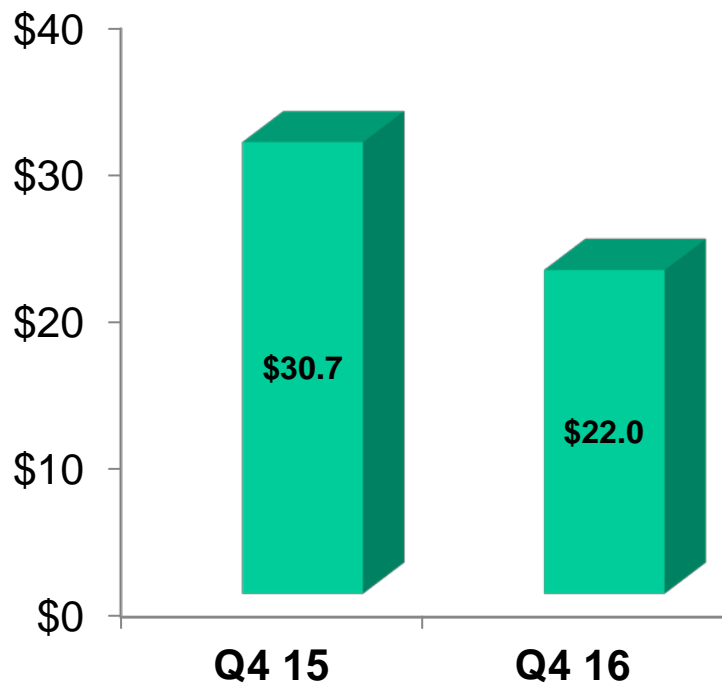


# Diluted Earnings Per Share (EPS)



Core Diluted EPS increase in FY16 = 1%

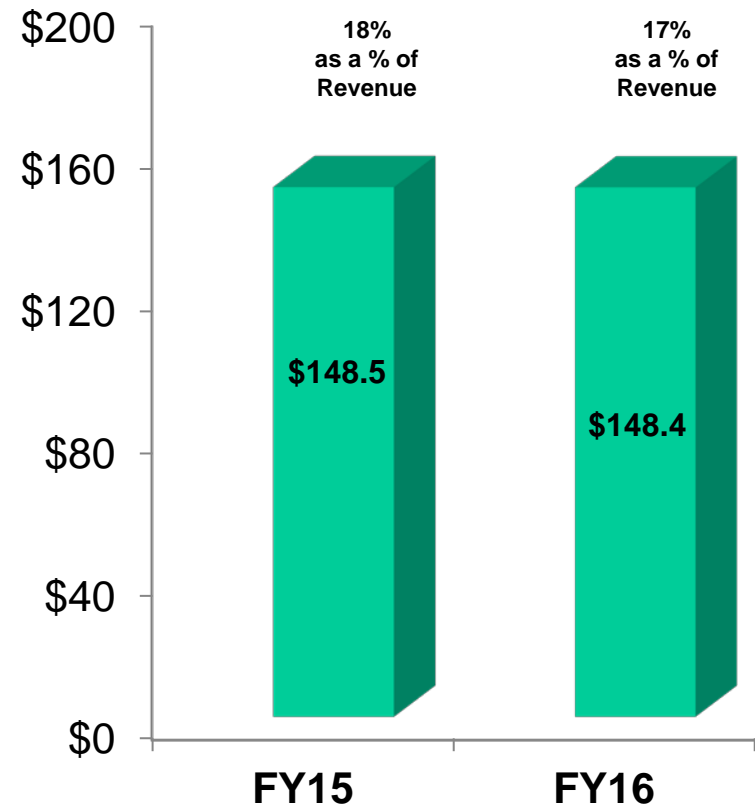
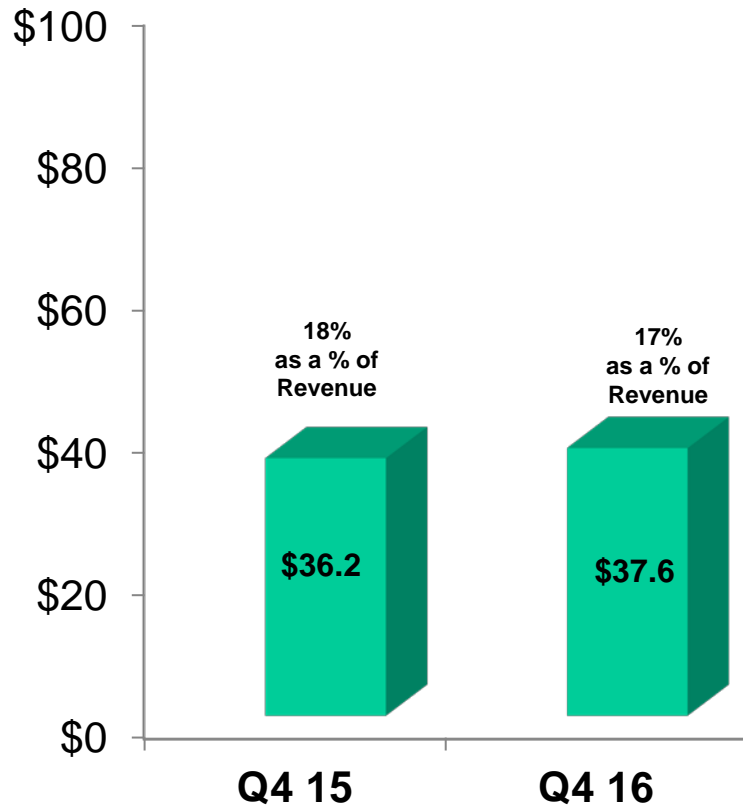
# Free Cash Flow\* (\$ in millions)



\*Free cash flow consists of cash provided by operating activities less capital expenditures.

\*\*FY15 Free Cash Flow includes timing benefit associated with bond interest payments (\$5.5 million).

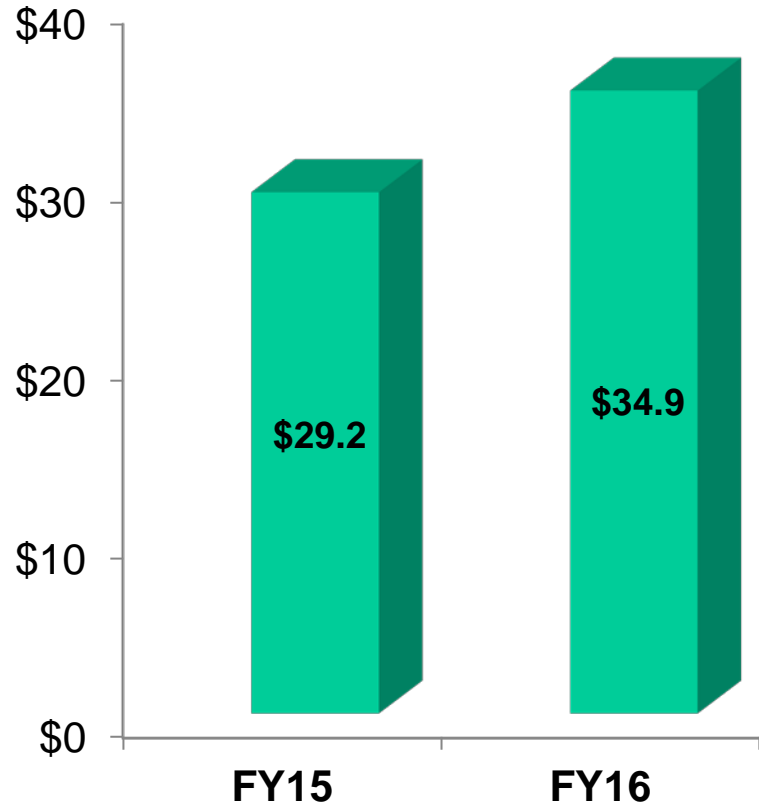
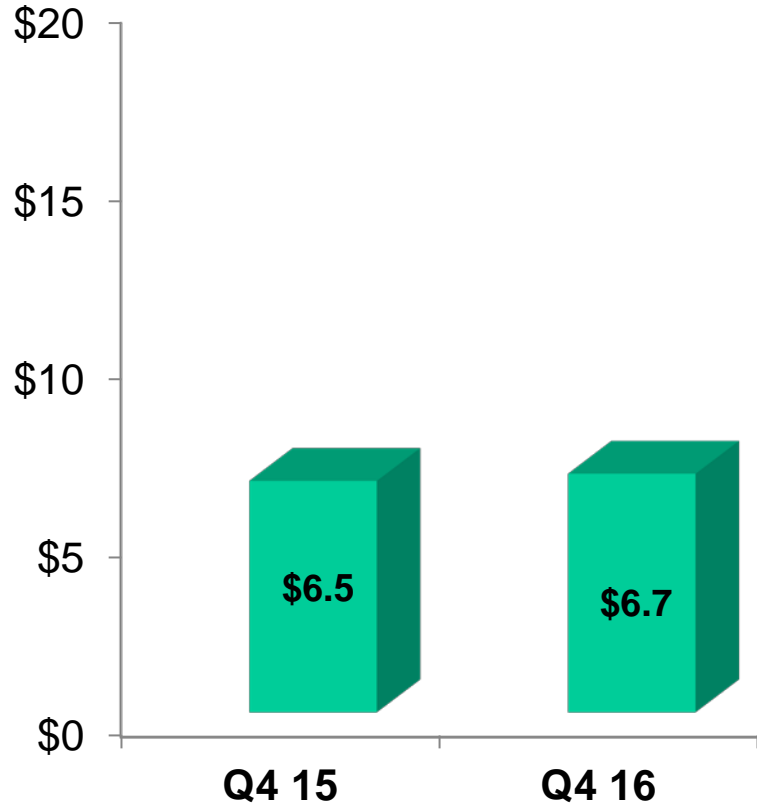
# Core EBITDA\* (\$ in millions)



\*Core EBITDA consists of Core Operating Income plus Depreciation and Amortization.

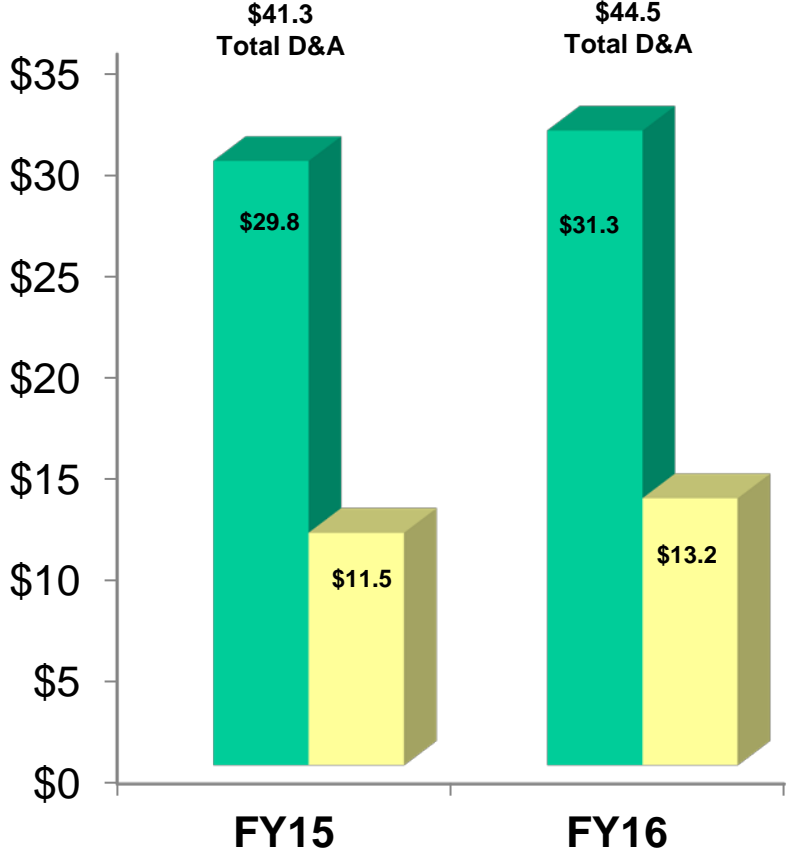
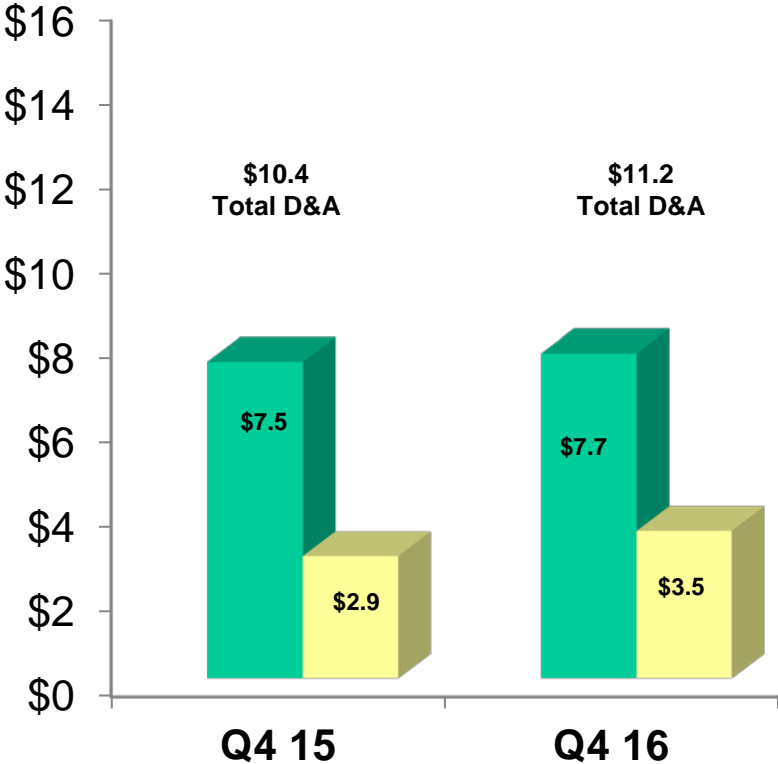


# Capital Expenditures (\$ in millions)

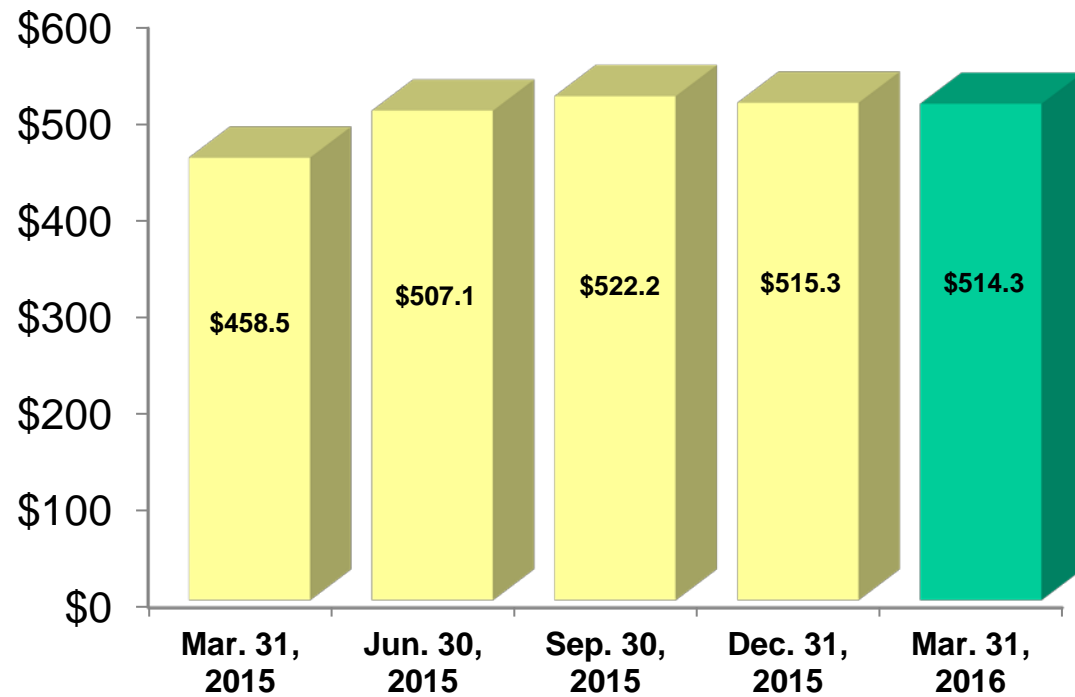


# Depreciation & Amortization (\$ in millions)

■ Depreciation      ■ Amortization

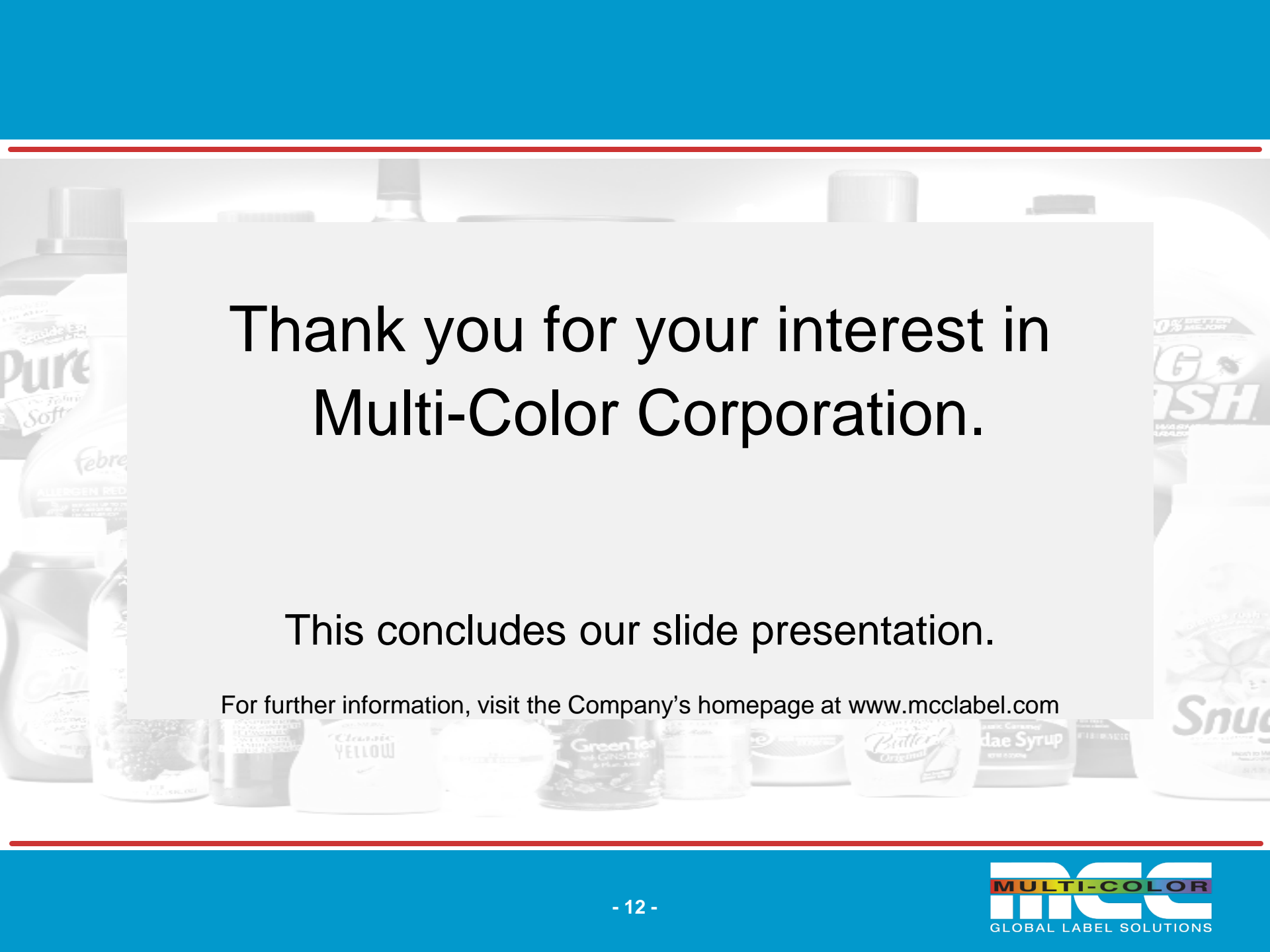


# Debt (\$ in millions)



<b>Beginning Balance</b>	<b>458.5</b>
Acquisitions*	128.3
Debt Repayments	(72.5)
<b>Ending Balance</b>	<b>514.3</b>

\*Acquisitions in Southeast Asia, France, Australia, and Ireland during the last 4 quarters.



Thank you for your interest in  
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This concludes our slide presentation.

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